KEY ICAEW PROBATE **DIVERSITY RESULTS 2025** Gender **Ethnicity** Age Asian/Asian 65 and over Prefer not to Arab Prefer not to British 1% say 0% say 1% 1% Other 55-64 Black/African/Car 16-24 0% 13% ibbean/British 18% Prefer not to say 2% Male 45-54 Mixed/Multiple Female 48% 13% **Ethnic Groups** 51% 35-44 25-34 White 18% 36% 82%

Please note that exemption has been taken from publishing the full data set to ensure that individual staff members aren't identifiable.

Completion rate: 57.5%