

# APPRENTICESHIP WEEK 2023

EARN WHILE YOU LEARN



**MENZIES**  
BRIGHTER THINKING

**6<sup>TH</sup> – 12<sup>TH</sup> FEBRUARY**

# OUR BUSINESS

We offer the full range of accountancy services, headquartered out of London (with a network of offices across Surrey, Hampshire and Cardiff). Described as the 'best performing firm outside of the top 10' by Accountancy Magazine, we have over 500 employees and an annual turnover of more than £50m.



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BRIGHTER THINKING

Our key strength is focus. We focus on our clients – understanding their businesses via our in-depth sector expertise, which enables us to provide insights that add real value.

## OUR SECTOR SPECIALISMS



CHARITIES &  
NOT FOR PROFIT



FINANCIAL  
SERVICES



HOSPITALITY  
& LEISURE



MANUFACTURING



LEGAL



PROPERTY &  
CONSTRUCTION



RECRUITMENT



RETAIL &  
WHOLESALE



TECHNOLOGY



TRANSPORT  
& LOGISTICS

# OUR SUSTAINABILITY COMMITMENT

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**BE YOURSELF**

**BE HEALTHY**

**BE INCLUSIVE**

**BE GREEN**



**BE YOURSELF**

*Celebrating individuality at work*



**BE HEALTHY**

*Fostering physical, mental and emotional wellbeing*



**BE INCLUSIVE**

*Recognising the value of diversity*



**BE GREEN**

*Working towards a healthier planet*

# BEING GREEN

As a responsible business, we place particular focus on fostering a healthier environment through a reduction in natural-resource consumption.

With climate change, plastic pollution and other environmental threats being of major concern to all of us, we recognise that environmental guardianship is part of our responsibility.

The firm wishes to actively contribute to a healthier planet by taking positive action to reduce the impact of climate change and prioritising renewable solutions.

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BRIGHTER THINKING

1

**REDUCE OUR EMISSIONS BY  
50% OVER THE NEXT 3 YEARS**

2

**BE NET CARBON ZERO BY 2027**



# OUR VALUES



## INSPIRE

Fostering Brighter Thinking for all our clients and teams. We lead by example, regardless of hierarchy, challenge others and share knowledge.



## INNOVATE

We always look to create new and fresh solutions, adapt to change and continue to develop ourselves and our teams.



## COLLABORATE

Joining forces to deliver success, we think 'one Menzies' to deliver the best outcome for our clients and the Firm.



## EMPATHISE

We strive to understand others, appreciating diversity and individual ways of working. We listen to others ideas and be constructive in our responses.

**MENZIES**  
BRIGHTER THINKING

We are a mid-tier accountancy firm who believe in treating each other with trust, respect, and empathy. We are friendly and straightforward and have a strong sense of accountability.

Besides the obvious fact that diversity and inclusion create fair opportunities for everyone, it also makes economic sense to protect and promote our values at work.

Diversity, equity, and inclusion are ingrained in Menzies' very core fibre, and our people are eager to contribute and give back.

# WHAT OPPORTUNITIES ARE AVAILABLE?

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We have a number of apprentice vacancies to start this August in:

- TAX
- ACCOUNTS
- AUDIT
- OUTSOURCED ACCOUNTING
- BUSINESS RECOVERY

These are in the following locations:

- LEATHERHEAD
- HEATHROW (EGHAM)
- WOKING
- FARNBOROUGH
- SOLENT
- LONDON
- CARDIFF



SCAN ME



You can view our current **Entry Level Apprenticeship** vacancies using the link below and QR code:

<https://menzies.kallidusrecruit.com/Search.aspx>

For more information about **Apprenticeships** at Menzies, see our website:

<https://www.menzies.co.uk/careers/trainee-opportunities/apprenticeships/>