MENZIES BRIGHTER THINKING

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INCOME TAX RATES

2016/17		2015/16		
	Band £	Rate %	Band £	Rate %
	0 - 5,000	0*	0 - 5,000	0*
	0 - 32,000	20**	0 - 31,785	20**
	32,001 - 150,000	40*	31,786 - 150,000	40*
	Over 150,000	45°	Over 150,000	45 •

*Only applicable to savings income. The rate is not available if taxable non-savings income exceeds £5,000. For 2016/17, £1,000 of savings income for basic rate taxpayers (£500 for higher rate) may be tax free.

**Except dividends 7.5% (0%). *Except dividends 32.5% (25%).

•Except dividends 38.1% (30.6%).

Other income taxed first, then savings income and finally dividends. For 2016/17 the first \$5,000 of dividends are tax free.

	INCOME TAX R	ELIEFS		
		2016/17	2015/16	
	- born after 5 April 1938	£11,000**	£10,600**	
allowance	- born before 6 April 1938	* £11,000**	£10,660**	
	vance by £1 for every £2 of a v be transferable between cer			
	owance (relief at 10%)* rer and born before 6 April 193	£8,355 35.)	£8,355	
	- min. amount	£3,220	£3,220	
*Age allowance inco	ome limit	£27,700	£27,700	
(Reduce age allowance	by £1 for every £2 of adjusted	net income over £2	7,700.)	
Blind person's allow	ance	£2,290	£2,290	
INHERITANCE TAX				
Death	Lifetime	Chargeable t	ransfers	
rate	rate	2016/17 and	2015/16	
rate Nil	rate Nil	2016/17 and 0 - £325,	2015/16 000*	
rate	rate	2016/17 and	2015/16 000*	
rate Nil 40%	rate Nil	2016/17 and 0 - £325, Over £325	2015/16 000* ,000*	
rate Nil 40% *Potentially increased	rate Nil 20%	2016/17 and 0 - £325, Over £325	2015/16 000* ,000*	
rate Nil 40% *Potentially increased 9 October 2007.	rate Nil 20%	2016/17 and 0 - £325, Over £325	2015/16 000* ,000*	
rate Nil 40% *Potentially increased 9 October 2007. Reliefs	rate Nil 20% for surviving spouses or civil p	2016/17 and 0 - £325,1 Over £325 partners who die on	2015/16 000* ,000* or after	
rate Nil 40% *Potentially increased f 9 October 2007. Reliefs Annual exemption	rate Nil 20% for surviving spouses or civil p £3,000 Marriage	2016/17 and 0 - £325, Over £325 partners who die on - parent	2015/16 000* or after £5,000	
rate Nil 40% *Potentially increased f 9 October 2007. Reliefs Annual exemption	rate Nil 20% for surviving spouses or civil p £3,000 Marriage	2016/17 and 0 - £325, Over £325 partners who die on - parent - grandparent	2015/16 000* or after £5,000 £2,500	
rate Nil 40% 9 October 2007. Reliefs Annual exemption Small gifts	rate Nil 20% for surviving spouses or civil p £3,000 Marriage	2016/17 and 0 - £325, Over £325 vartners who die on - parent - grandparent - bride/groom - other	2015/16 000* or after £5,000 £2,500 £2,500 £2,500 £1,000	
rate Nil 40% 9 October 2007. Reliefs Annual exemption Small gifts	rate Nil 20% for surviving spouses or civil p £3,000 Marriage £250	2016/17 and 0 - £325, Over £325 artners who die on - parent - grandparent - bride/groom - other en years of de	2015/16 000* or after £5,000 £2,500 £2,500 £2,500 £1,000	

INDIVIDUAL SAVINGS ACCOUNTS

2016/17 and 2015/16

Overall investment limit

Junior account limit

£15,240 £4.080

NATIONAL INSURANCE

2016/17	Class [·]	1 (employed) rates	
Employee		Employer**	
Earnings per week	%	Earnings per week**	%
Up to £155	Nil*	Up to £156	Nil
£155.01 - £827	12	Over £156	13.8**
Over £827	2		

*Entitlement to contribution-based benefits retained for earnings between $\pounds112$ and $\pounds155$ per week.

 ** The rate is 0% for employees under 21 and apprentices under 25 on earnings up to £827 per week.

Class 1A (employers)	13.8% on employee taxable benefits
Class 1B (employers)	13.8% on PAYE Settlement Agreements
Class 2 (self-employed)	flat rate per week £2.80 small profits threshold £5,965 p.a.
Class 3 (voluntary)	flat rate per week £14.10
Class 4 (self-employed)	9% on profits between £8,060 and £43,000 plus 2% on profits over £43,000

CAPITAL GAINS TAX

	2016/17**	2015/16
Individuals	£	£
Exemption	11,100	11,100
Standard rate	10%	18%
Higher rate*	20%	28%
Trusts		
Exemption	5,550	5,550
Rate	20%	28%

*For higher and additional rate taxpayers.

**Higher rates may apply to the disposal of certain residential property.

Entrepreneurs' Relief

The first £10m of qualifying gains are charged at 10%. Gains in excess of the limit are charged at the rates detailed above.

CAR, VAN AND FUEL BENEFITS

CO ₂ emissions (gm/km) (round down to nearest 5gm/km)	% of car's list price taxed
0-50*	7
51-75*	11
76-94*	15
95	16
100	17
105	18
110	19
115	20
120	21
125	22
130	23
135	24
140	25
145	26
150	27
155	28
160	29
165	30
170	31
175	32
180	33
185	34
190	35
195	36
200 and above	37

2016/17

Company cars

For diesel cars add a 3% supplement but maximum still 37%.

For cars registered before 1 January 1998 the charge is based on engine size.

The list price includes accessories and is not subject to an upper limit.

The list price is reduced for capital contributions made by the employee up to £5,000.

Special rules may apply to cars provided for disabled employees.

*Rounding down to the nearest 5gm/km does not apply.

Car	Car fuel benefit 2016/17		
£22,2	200 x 'appropriate percentage'*		
*Percentage used to calculate the taxable benefit of the car for which the fuel is provided.			
	charge does not apply to certain environmentally dly cars.		
priva bene	charge is proportionately reduced if provision of te fuel ceases part way through the year. The fuel fit is reduced to nil only if the employee pays for ivate fuel.		

	Van benefit per	vehicle 2016/17
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Van benefit £3,170	Fuel benefit £598

The charges do not apply to vans if a 'restricted private use condition' is met throughout the year.

A reduced charge may be due if the van cannot in any circumstances emit CO_2 by being driven.

MILEAGE ALLOWANCE PAYMENTS

2016/17 and 2015/16

Cars and vans	Rate per mile	These rates represent the maximum tax
Up to 10,000 miles	45p	free mileage allowances for employees
Over 10,000 miles	25p	using their own vehicles for business.
Bicycles	20p	Any excess is taxable. If the employee
Motorcycles	24p	receives less than the statutory rate, tax relief can be claimed on the difference.
,	1	relief call be claimed on the unreferice.

STAT	STATUTORY PAY RATES					
Weekly benefit		2016/17	2015/16			
Basic retirement pe	£119.30	£115.95				
	- married couple	£190.80	£185.45			
New state pension		£155.65	-			
Statutory pay rates - average weekly earnings £112 or over						
Statutory Sick Pay		£88.45	£88.45			
Statutory Maternity and	- First six weeks	90% of wee	kly earnings			
Adoption Pay	- Next 33 weeks	£139.58*	£139.58*			
Statutory Paternity Pay	- two weeks	£139.58*	£139.58*			

*Or 90% of weekly earnings if lower.

TAX RELIEFS FOR INDIVIDUALS

2016/17 and 2015/16

Enterprise Investment Scheme (EIS)

Relief on investments in certain unquoted trading companies up to $\pounds 1m p.a.$:

 Income tax relief at 30%.
Capital gains exemption on disposal.
Unlimited amounts of capital gains from the disposal of other assets may be able to be deferred by making an EIS investment.

Seed Enterprise Investment Scheme (SEIS)

Relief on investments in certain unquoted trading companies up to $\pounds100,000 \text{ p.a.}$:

Income tax relief at 50%.
Capital gains exemption on disposal.
Capital gains from the disposal of other assets may be exempt up to £50,000 p.a. by making an SEIS investment.

Venture Capital Trusts (VCTs)

Relief on investments in certain quoted companies up to £200,000 p.a.: • Income tax relief at 30%. • Capital gains exemption on disposal. Dividends received from VCTs may be exempt from income tax.

Social Investment Relief (SIR)

Relief on investments in certain social enterprises (including charities) up to $\pounds 1m p.a.$:

 Income tax relief at 30%.
Capital gains exemption on disposal.
Capital gains from the disposal of other assets may be able to be deferred by making an SIR investment up to £1m p.a.

(All reliefs subject to detailed conditions being met.)

CORPORATION TAX			
Year to 31.3.17		Year to 31.3.16	6
Profits band £	Rate %	Profits band £	Rate %
All profits	20	All profits	20

Different rates apply for ring-fenced (broadly oil industry) profit.

CAPITAL ALLOWANCES

Plant and machinery - Annual Investment Allowance (AIA)

The AIA gives a 100% write-off on most types of plant and machinery costs, including integral features and long life assets but not cars, of up to £200,000 p.a. for expenditure incurred on or after 1 January 2016. The previous rate was £500,000 p.a. Special rules apply to accounting periods straddling this date.

Any costs over the AIA fall into the normal capital allowance pools below. The AIA may need to be shared between certain businesses under common ownership.

Other plant and machinery allowances - The annual rate of allowance is 18%. An 8% rate applies to expenditure incurred on integral features and on long life assets.

A 100% first year allowance may be available on certain energy efficient plant and cars, including expenditure incurred on new and unused zero emission goods vehicles.

Cars - For expenditure incurred on cars, costs are generally allocated to one of the two plant and machinery pools. Cars with CO_2 emissions not exceeding 130gm/km receive an 18% allowance p.a. Cars with CO_2 emissions over 130gm/km receive an 8% allowance p.a.

PENSION PREMIUMS

2016/17 and 2015/16

Tax relief available for personal contributions: higher of £3,600 (gross) or 100% of relevant earnings (max. £40,000). Any contributions in excess of $\pounds40,000$, whether personal or by the employer, may be subject to income tax on the individual.

The limit may be reduced to $\pounds 10,000$ once money purchase pensions are accessed. Where the $\pounds 40,000$ limit is not fully used it may be possible to carry the unused amount forward for three years.

Employers will obtain tax relief on employer contributions if they are paid and made 'wholly and exclusively'. Tax relief for large contributions may be spread over several years.

VALUE ADDED TAX	
Standard rate	20%
Reduced rate	5%
Annual Registration Limit-from 1.4.16 (1.4.15 - 31.3.16 £82,000)	£83,000
Annual Deregistration Limit-from 1.4.16 (1.4.15 - 31.3.16 £80,000)	£81,000

STAMP DUTY AND STAMP DUTY LAND TAX

Land and buildings in England, Wales and N. Ireland

Rate*	Residential*	Non-residential**	Rate
%	£	£	%
0	0 - 125,000	0 - 150,000	0
2	125,001 - 250,000	150,001 - 250,000	2
5	250,001 - 925,000	Over 250,000	5
10	925,001 - 1,500,000		
12	Over 1,500,000		

*Payable on consideration which falls in each bracket.

**Payable on consideration which falls in each bracket from 17 March 2016.

Rates may be increased by 3% where further residential properties costing £40,000 or over are acquired on or after 1 April 2016.

SDLT is charged at 15% on interests in residential dwellings costing more than £500,000 purchased by certain non-natural persons.

Shares and securities - rate 0.5%.

LAND AND BUILDINGS TRANSACTION TAX

Land and buildings in Scotland

Rate*	Residential	Non-residential	Rate
%	£	£	%
0	0 - 145,000	0 - 150,000	0
2	145,001 - 250,000	150,001 - 350,000	3
5	250,001 - 325,000	Over 350,000	4.5
10	325,001 - 750,000		
12	Over 750,000		

The rates apply to the portion of the total value which falls within each band in respect of transactions with an effective date on or after 1 April 2015.

 Rates may be increased by 3% where further residential properties costing £40,000 or over are acquired on or after 1 April 2016.

Disclaimer: Rates are for guidance only. No responsibility for loss occasioned by any person acting/refraining from action as a result of this information can be accepted by the authors or firm.

MENZIES BRIGHTER THINKING

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For further information email tax@menzies.co.uk, or visit our website www.menzies.co.uk