

Helpsheet

Group Death in Service Benefits

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This publication has been prepared only as a guide and is not intended as advice. No responsibility can be accepted by Menzies Wealth Management for any loss from acting or refraining from acting as a result of any material in this publication.

Group death in service (GDIS) benefits are established by employers on the lives of their employees. GDIS is simply a life assurance policy established simultaneously on the lives of a group of employees.

Typically the benefit will be based on a multiple of basic salary (e.g. two, three or four times). In the event of a death claim, the policy proceeds are paid free of inheritance tax.

Monthly or annual premiums are paid by the employer and whilst considered an employee benefit, are not taxed as such. Premiums paid by the employer are an allowable deduction against corporation tax.

